

1. 0 ENVIRONMENTAL POLICY STATEMENT

General Statement of Policy

The Company acknowledges that its work activities could have an adverse impact upon the environment, and it is committed to limiting all impacts as far as is reasonably practicable.

The company will meet this commitment by:

- o Complying fully with all current statutory requirements.
- o Minimising the levels of emissions and discharges to water, land, and air.
- Minimising the amount of waste produced by encouraging the reuse and recycling of materials.
- Increasing employee awareness and involvement in environmental issues through training.
- o Carrying out audits and reviews of working procedures.
- Operating a "good neighbour" policy in a spirit of openness and dialogue with other organisations to ensure an active response to their environmental concerns.

The company will treat breaches of environmental legislation and procedures as serious disciplinary offences.

Employees Duties:

Employees have legal duties too. They include:

- To dispose of waste in a responsible manner into approved containers.
- Not to pour any liquid waste onto the ground or into any drain or watercourse.
- Not to burn any waste in an open area.
- To report any hazard or defect that you believe could have a significant effect the environment.

Signed:

Date: November 2023

Name: Richard Evans Position: Managing Director