

1.0 HEALTH AND SAFETY POLICY STATEMENT

Health, safety, and welfare at work are matters of vital importance to the company, which shall:

- Carry out suitable and sufficient assessments of the risks to the health and safety of employees to which they are exposed at work, and to persons not in our employment insofar as they may be affected by the work activities.
- Initiate and operate healthy and safe working practices by planning, organising, controlling, monitoring, and periodically reviewing the working areas, processes, and practices to improve standards of health, safety, and welfare.
- Train employees to work efficiently and safely with an understanding of both the nature of known hazards and the reasons for preventive and protective measures.
- Investigate any accidents, incidents, dangerous occurrences, and near misses, and decide what measures should be implemented to mitigate their effects.
- Provide adequate arrangements for communication and consultation between management and employees on health and safety matters.
- Provide the resources necessary to implement this policy.

Not all responsibility for health and safety rests with management. Each employee has a duty to co-operate with their employer in carrying out the employer's statutory duties and must:

- Take reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions.
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety, or welfare; and
- Report immediately any injury or ill health episode sustained at work and any.
- Practice or situation regarded as unsafe.

Managing Director:

Richard Evans

Date: August 2025

Signed:
